

# Youth Ministry Coach:

## Job Description & Person Specification

### 1. Qualifications and training

Applicants with an undergraduate qualification in Christian ministry & theology and/or youth work, will be most appropriate for this role. If a qualification has not yet been achieved but a course of study in one of these disciplines has been entered into, the applicant will be considered for the role.

It is to the applicants advantage to have at least 5 years' experience in youth ministry where training and coaching leaders has been part of their role. The applicant will have the appropriate skills, character and abilities for ministry with young people and leaders of youth.

### 2. Personal qualities, skills and experience

The applicant will:

- Be a person of integrity and authenticity who is committed to their own ongoing personal & spiritual development, and is passionate about the spiritual development of young people.
- Be skilled at communicating, connecting and building relationships with young people and youth leaders.
- Be an experienced and effective leader with well-developed people skills and is able to establish rapport with experienced and emerging youth leaders.
- Have sound conflict management skills and a conciliatory approach to dealing with difficult interpersonal situations.
- Be a person who exercises initiative and can work without the need for ongoing direction.
- Be experienced in youth ministry which includes coaching, training, mentoring and/or consulting.
- Have demonstrated a high level of organisational ability, time/work-load management and a skilled problem solver in previous work experience. They will have a demonstrated history of identifying opportunities to improve processes & procedures, and implement new practices as appropriate.
- Display an appreciation for working as part of a team and encourage a consultative and collegial approach to decision making and change processes.

It is to the advantage of the applicant to have personal experience and knowledge of Churches of Christ polity, structures, policies and procedures. It is preferable but not essential that you are a member of a Churches of Christ church.

The applicant must be an active member of a church.

### 3. Role and responsibilities

The Youth Ministry Coach will work as part of the State Ministry Team alongside the Youth Events Coordinator and accountable to the Mission & Ministry Coordinator.

Your role will include:

- Networking, mentoring, and coaching youth leaders/ministers in Churches of Christ where youth ministry is active.

- Provide training events and resources to foster and encourage youth leaders/ministers in their character, faith, skills and knowledge for effective ministry.
- Reviewing (where appropriate) youth ministries and consult with church leadership to discern future direction.
- Providing support and the accountability necessary for key youth leaders and church leadership to enact their purpose and goals.
- Explore (where possible) opportunities for emerging youth ministry opportunities where leaders can be trained, formed and mentored.
- Many of our key youth leaders have recently undertaken Movement Builders' 'Shift: Ministry 2 Movements' training. It is recommended that the coach continues to use this framework in their work with key leaders.

#### **4. Accountability & support**

The Youth Ministry Coach will be a member of the Youth Vision SA Executive. The Executive will assist the Youth Ministry Coach in discerning and reviewing the broader direction and priorities for this role.

The Youth Ministry Coach reports to the Mission & Ministry Coordinator who is the Chair of the Youth Vision SA Executive, Mark Riessen.

#### **5. Remuneration and conditions:**

Remuneration and conditions will be as prescribed in the Churches of Christ SA and NT Guide to Ministers Salaries, Terms and Conditions pro rata.

#### **6. Time Allocation and Tenure:**

This is a part-time position 0.4 FTE with an initial term of three years.

#### **7. Application and timeframe for appointment**

Applications close on **April 21<sup>st</sup> 2017 at 5pm**. Successful applicants will be contacted for an interview in the following week.

The desired time of appointment is **early May 2017**.

Enquiries are to be directed to Mark Riessen on 0422 115 259.

Applications are to be marked confidential and sent to:

Mark Riessen,  
Mission & Ministry Coordinator,  
Churches of Christ SA & NT.  
PO Box 743, Torrensville Plaza, SA 5031

Or email:

[mriessen@churchesofchrist-sa.org.au](mailto:mriessen@churchesofchrist-sa.org.au)